

Chief Executive Officer's Performance Review Committee Minutes

19 February 2024

Our Vision

*A City which values its heritage, cultural diversity,
sense of place and natural environment.*

*A progressive City which is prosperous, sustainable
and socially cohesive, with a strong community spirit.*

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City of
Norwood
Payneham
& St Peters

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VENUE Mayor's Office (Ground Floor), 175 The Parade, Norwood

HOUR 6.00pm

PRESENT

Committee Members Mayor Robert Bria (Presiding Member)
Cr Kevin Duke
Cr Garry Knoblauch
Cr John Callisto

Staff Lisa Mara (General Manager, Governance & Civic Affairs)
Mr Richard Altman (Independent Human Resource Specialist)

APOLOGIES Nil

ABSENT Nil

TERMS OF REFERENCE:

The Committee is established for the purposes of facilitating the review of the Chief Executive Officer's performance as required and in accordance with the Chief Executive Officer's Contract of Employment.

1. CONFIRMATION OF MINUTES OF THE CHIEF EXECUTIVE OFFICER'S PERFORMANCE REVIEW COMMITTEE MEETING HELD ON 24 JANUARY 2024

Cr Duke moved that the Minutes of the Chief Executive Officer's Performance Review Committee meeting held on 24 January 2024 be taken as read and confirmed. Seconded by Cr Knoblauch and carried unanimously.

2. PRESIDING MEMBER'S COMMUNICATION

The Presiding Member welcomed Mr Richard Altman who will be assisting the Committee with the Review.

3. CONFIDENTIAL REPORTS

3.1 STAFF RELATED MATTER

RECOMMENDATION 1

That pursuant to Section 90(2) and (3) of the *Local Government Act 1999* the Committee orders that the public, with the exception of the Council staff present be excluded from the meeting on the basis that the Committee will receive, discuss and consider:

- (a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead);

and the Committee is satisfied that, the principle that the meeting should be conducted in a place open to the public, has been outweighed by the need to keep the receipt/discussion/consideration of the information confidential.

RECOMMENDATION 2

Under Section 91(7) and (9) of the *Local Government Act 1999*, the Committee orders that the report, discussions and minutes be kept confidential until the Chief Executive Officer Performance process has been finalised.

Cr Callisto moved:

That pursuant to Section 90(2) and (3) of the Local Government Act 1999 the Committee orders that the public, with the exception of the General Manager, Governance & Civic Affairs and the Independent Human Resource Specialist, be excluded from the meeting on the basis that the Committee will receive, discuss and consider:

- (a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead);*

and the Committee is satisfied that, the principle that the meeting should be conducted in a place open to the public, has been outweighed by the need to keep the receipt/discussion/consideration of the information confidential.

Seconded by Cr Knoblauch and carried unanimously.

Cr Knoblauch moved:

Under Section 91(7) and (9) of the Local Government Act 1999, the Committee orders that the report, discussions and minutes be kept confidential until the Chief Executive Officer Performance process has been finalised.

Seconded by Cr Callisto and carried unanimously.

4. OTHER BUSINESS

Nil

5. CLOSURE

There being no further business the Presiding Member declared the meeting closed at 6.46pm.

Mayor Robert Bria
PRESIDING MEMBER

Minutes Confirmed on _____
(date)